

<u>Criteria for Shareholders to Propose Agenda and Nominate Candidate to be Elected as Director</u> <u>for the 2026 Annual General Meeting of Shareholders of Betagro Public Company Limited</u>

1. Objective

In order to enhance the good corporate governance regarding the rights and equitable treatment of shareholders, therefore, Betagro Public Company Limited ("the Company") has given the opportunity to its shareholders to propose matter to be included as an agenda and/or nominate candidate to be elected as Director at the 2026 Annual General Meeting of Shareholder in advance, with reference to the criteria as described below.

2. Criteria

2.1 Oualification of the shareholders

The shareholders who wish to propose the agenda and/or nominate Director shall possess all qualifications as followed:

- 2.1.1 Being the shareholder of the Company holding minimum shares 5% of total paid-up share capital either by one or several shareholders combined.
- 2.1.2 Being the shareholders of the Company by the date the shareholder(s) propose the item on the agenda and/or nominate candidate to be elected as Director, and must hold those shares as stipulated in 2.1.1 on the shareholder registration on the date specified by the Board of Directors (Record Date).

2.2 The related documents

2.2.1 The evidence of shares' held such as

The certificate of shares' held from securities company (broker) or any other certificates from Thailand Securities Depository Co., Ltd. with a signed certified true copy.

- 2.2.2 Shareholder Identification
 - 1) In case of person shareholder;
 - must require to enclose the signed certified copy of Shareholder Identification or passport (for foreigner)
 - If a shareholder has changed their title, name, or surname, the copy of evidence of those changes must be enclosed and certified true copy.
 - If there are several shareholders collectively proposing the agenda, all shareholders must fill in Form to Propose Agenda to the Annual General Meeting and/or Form to Nominate Director and affix their signatures and enclose the evidences of shareholding and identification of each of them. In this regard, all shareholders shall jointly appoint one of the shareholders as their contact person with the Company and fill in the contact person name in the Form. Any contact from the Company to such contact person shall be deemed that such is a contact with all shareholders.
 - 2) In case of juristic person







- Must be required to enclose a copy of the company's affidavit which was issued
 not later than three months and certified true and correct by the authorized
 director(s) of that juristic entity and;
- A copy of identification card or passport (for foreigner) of the authorized director(s) who signed this form his/her signatures on such evidences.

3 Proposal of Agenda

- 3.1 The Shareholder, fully qualified as in criteria 2.1 hereof, shall fill out the Form to Propose Agenda to the Annual General Meeting and Form to Nominate Director, with other complete supplementary documents as required by the Company, indicating whether it is the matter proposed for information, for approval or for consideration, as the case may be.
- 3.2 For an efficient meeting, the Company reserves its right not to include the following a proposal as the meeting agenda;
 - 3.2.1 Matters defined in Section 89/28 of the Securities and Exchange Act B.E. 2535 amended by the Securities and Exchange Act (No. 4) B.E. 2021*.
 - 3.2.2 The proposal that violates to the law, rules, regulations of government agencies or other governing agencies or are not complied with the objective, the article of association, the shareholders' resolution, the good corporate governance of the Company.
 - 3.2.3 The proposal that the Company has already operated.
 - 3.2.4 The proposal that the information shareholders provided is incomplete or incorrect, or those who are unable to contact, or not comply with the Company's criteria.
 - 3.2.5 The proposal that is beneficial for specific person or group.

Remarks *Matters defined in Section 89/28 of the Securities and Exchange Act (No. 4) B.E.2551 (Amended) are as follows:

- (1) The proposal does not comply with rules as specified in the first paragraph (A shareholder or shareholders who hold shares and have the right to vote amounting to not less than five percent of the total number of the voting rights of the Company;
- (2) The proposal is relevant to the ordinary business operation and the fact given by the shareholders does not indicated any reasonable ground to suspect the irregularity of such matters;
- (3) The proposal is beyond the Company's power to produce the proposed result;
- (4) The proposal was submitted to the shareholders meeting for its consideration within the previous twelve months and received the supporting votes of less than ten percent of the total number of the voting rights of the Company, unless the fact pertaining in the resubmission has significantly changed from that of the previous shareholders' meeting;
- (5) Any other cases as specified in the notification of the Capital Market Supervisory Board.

4 Nomination of Director

Qualifications and Prohibitions of the person being nominated as Director

- 4.1 Having the qualifications and none of any prohibited characteristics according to
 - 1) The Public Company Act
 - 2) The Securities and Exchange Act

เครือเบทาโกร (สำนักงานใหญ่) อาคารเบทาโกร ทาวเวอร์ (นอร์ธปาร์ค) 323 ถนนวีกาวคีรังสิต หลักสี่ กรุงเทพฯ 10210 โทร. 0 2833 8000







- 3) The other relevant acts e.g. The Securities and Exchange Commission (SEC), The Capital Market Supervisory Board and The Stock Exchange of Thailand (SET)
- 4) The Company's Articles of Association
- 4.2 Being knowledgeable, capable, honest, good integrity and carry out the business ethically.
- 4.3 Having sufficient time to devote his (her) knowledge and capabilities for the Company.
- 4.4 Should not serve as director of more than 4 companies listed on SET (exclude the Company)

5 Period and Channel for submitting proposals

The Shareholder who possess qualification according to the criteria no.2 must submit the form of Proposing Agenda and Nominating Director to the Board or may submit the proposal unofficially through Company Secretary Office's email address at cso@betagro.com before sending the original to the Board. In this regard, the original with the shareholder's signature must delivered to the Company between November 1, 2025 to December 31, 2025, via registered mail to the following address:

Company Secretary Office

Betagro Public Company Limited Betagro Tower (North Park), $11^{\rm th}$ Floor, 323 Vibhavadi Rangsit Road, Thung Song Hong, Lak Si, Bangkok 10210

6 Consideration Procedures for Proposing an agenda item and a candidate to be nominated as a director

- 6.1 Board of Directors will consider the appropriateness of the agenda to be proposed to the shareholders' meeting. If the proposed matter has been approved by the Board of Directors to be included as agenda of the shareholders' meeting, the Company will specify in the invitation as the agenda from the shareholders together with the opinion of the Board of Directors. If the proposed matter has not been approved by the Board of Directors, the Company will notify the shareholder proposing such agenda of the Board of Directors' resolution and reasons and notify the Annual General Meeting as a matter for acknowledgement.
- 6.2 The Nomination and Remuneration Committee will consider the appropriateness of a candidate to be nominated for the election as Director and further propose to the Board of Directors. The candidate shall possess qualification and do not have any prohibited characteristics as specified in criteria 4, unless the Board of Directors considers otherwise.
 If the candidate has been approved by the Board of Directors, such candidate will be nominated for the election as Director at the shareholders' meeting and the Company will specify in the invitation as the Director nominated by the shareholders together with the opinion of the Board of Directors.

If the candidate has not been approved by the Board of Directors, the Company will notify the shareholder nominating such candidate of the Board of Directors' resolution.



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Form to Propose Agenda to the 2026 Annual General Meeting of Shareholders

| | | Dat | e | | |
|--------|--|---|------------------------------|--|--|
| 1. | General Data | | | | |
| | Name (Mr./Mrs./Miss) | | | | |
| | Place of work | | | | |
| | Contact Address: | | | | |
| | Phone No | Fax No. | | | |
| | E-mail address | | | | |
| 2. | Number of Shareholding | shares as at | | | |
| 3. | Proposed Agenda | | | | |
| Ol | bjective: () For Consideration | () For Acknowledgement | () For Approval | | |
| | | orting and supporting documents (if any) | | | |
| 4. | | 1rs./Miss | | | |
| | to be the contact person according to clause 2.2.2. | | | | |
| | • | en in this form, the evidence of shares' hel | .d, and other support | | |
| do | • | as evidence below and I give my permission | | | |
| | uch information and supporting document | | , , | | |
| | | | Sharahaldar | | |
| | | (|)) | | |
| Re | emarks: | | , | | |
| | nareholder is required to enclose the evidence | e of the shareholding as follow; | | | |
| 1. | The evidence of shares' held such as | | | | |
| | () The certificate of shares' held from securi Ltd. with a signed certified true copy. | ities company or any other certificates from Thailand | Securities Depository Co., | | |
| 2. | Shareholder Identification | | | | |
| | () In case of person shareholder; must require (for foreigner) | re to enclose the signed certified copy of Shareholder | r Identification or passport | | |
| | | enclose a copy of the company's affidavit and a cop director who signed this form his/her signatures on su | | | |







Form to Nominate Director

| | Date |
|----|---|
| 1. | General Data |
| | Name (Mr./Mrs./Miss) |
| | Place of work |
| | Contact Address: |
| | Phone NoFax No |
| | E-mail address |
| 2. | Number of Shareholdingshares as at |
| | Period of Shareholding Year (s) |
| 3. | I would like to nominate (Mr./Mrs./Miss) |
| | who is fully qualified in accordance with the criteria of the company to be the director and does not possess by forbidden qualifications according to the Company's criteria, and agree to practice in compliance with the empany's Good Corporate Governance. |
| 4. | I hereby appoint the Shareholder, Mr./Mrs./Miss to be |
| | the contact person according to Clause 2.2.2 |
| | I certify that all information written in this form, the evidence of shares' held, and other support ocuments are correct and affix the name as evidence below and I give my permission to company disclose ch information and supporting document as stated above. |
| | Shareholder |
| | () |
| Re | marks: |
| Sh | areholder is required to enclose the evidence of the shareholding as follows; |
| 1. | The evidence of shares' held such as |
| | () The certificate of shares' held from securities company or any other certificates from Thailand Securities Depository Co., Ltd. with a signed certified true copy. |
| 2. | Shareholder Identification |
| | () In case of person shareholder; must require to enclose the signed certified copy of Shareholder Identification or passport (for foreigner) |
| | () In case of juristic person; must require to enclose a copy of the company's affidavit and a copy of identification card or passport (for foreigner) of the authorized director who signed this form his/her signatures on such evidences. |







Form of Information of the Candidate for Director Election and Consent Letter

Photo

| General Information (Please enclose a copy of valid identification card/passport (in case of foreigner and certified true copy) | | | | | | |
|---|--|--|--|--|--|------------------------|
| | | | | | | Name - Surname (Thai): |
| | | | | | | |
| Nationality | Date of Birth: | Age years | | | | |
| Address No | Road | Sub-district | | | | |
| District | Province | | | | | |
| Home/Office Tel. No | Mobile Phone N | lo | | | | |
| E-mail address: | | | | | | |
| Education (Please enclose the copy of academic qualification certificates and certified true copy) | | | | | | |
| ☐ Undergraduate | ☐ Bachelor Degree | ☐ Above Bachelor Degree | | | | |
| Year | Institution | Major | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Working Experience (Please enclose Curriculum Vitae and certified true copy) | | | | | | |
| | | Position | | | | |
| Year | Company | POSITION | | | | |
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| Job responsibility at the pr | resent position | | | | | |
| Job responsibility at the pr | resent position gro Public Company Limited (incl | uding spouse and minor child and also | | | | |
| Job responsibility at the pr | resent position gro Public Company Limited (inclinated) that such person or spouse or minor | uding spouse and minor child and also | | | | |
| Job responsibility at the pr | resent position gro Public Company Limited (included) that such person or spouse or minor said juristic person) | uding spouse and minor child and also | | | | |
| Job responsibility at the pr | resent position gro Public Company Limited (included) that such person or spouse or minor said juristic person) | uding spouse and minor child and also | | | | |
| Job responsibility at the pr Securities holding in Betag including the juristic person the total voting rights of the Ordinary Shares | gro Public Company Limited (inclutate that such person or spouse or minos said juristic person) | uding spouse and minor child and also or child holding more than 30 percent o | | | | |
| Job responsibility at the pr Securities holding in Betag including the juristic person the total voting rights of the Ordinary Shares | gro Public Company Limited (included in that such person or spouse or minod said juristic person) | uding spouse and minor child and also or child holding more than 30 percent o | | | | |

เครือเบากโกร (สำนักงานใหญ่) อาคารเบากโกร ทาวเวอร์ (นอร์ธปาร์ค) 323 ถนนวิกาวคีรังสิต หลีกสี่ กรุงเกพฯ 10210 โกร. 0 2833 8000 BETAGRO GROUP (Head Office) BETAGRO Tower (North Park), 323 Vibhavadi Rangsit Road, Lak Si, Bangkok 10210, Thailand T. +66 2833 8000 www.betagro.com





| 7. | Required documents certified by nominated candidates | | |
|------------------------------------|--|--|--|
| | 1) | Copy of Identification Card | |
| | 2) | Copy of House Registration | |
| | 3) | Passport (for foreigners) | |
| | 4) | Copy of Education Certificate | |
| | 5) | Reference Letter from a present or latest company | |
| and comp quali Law, the g | tion as Directify that plete, acculifications are Securities agood corpodd of Director | acknowledge and give my consent of being nominated for the ctor of Betagro Public Company Limited in the 2026 Annual General Meeting of Shareholders, the information provided above is true and supporting documents submitted herewith are rate, and true, and without omission of any material facts. I hereby certify that I possess and do not have any prohibited characteristics as stipulated by the Public Limited Companies and Exchange Law, rules and regulation of the Company and relevant governing agencies and rate governance of the Company, including criteria as specified in criteria 4. I agree that if the ors has nominated me for the election as Director to the shareholders' meeting, I shall fully the Company and comply with the rules and regulations of the Company. | |
| | | | |
| | | () | |
| | | Date | |



