

Profiles of directors retiring by rotation and nominated for re-election as directors

Name-Surname	:	Mr. Tanawong Areeratchakul (Nominated for re-election)	
Current Position in the Board	:	Independent Director Chairman of the Nomination and Remuneration Committee and Member of the Risk Management Committee	
Date of First Appointment	:	23 April 2024	
Term of Office	:	1 year 11 months	
The Position to be nominated	:	Independent Director	
Age	:	62 years old	
Education	:	- Bachelor of Engineering, Electrical Engineering, King Mongkut's University of Technology Thonburi - Advanced Management Program (AMP) Harvard Business School, U.S.A.	
Area of Expertise	:	Expertise in large business management and administration	
Training Record with Thai Institutes of Directors Association (IOD)	:	- Director Accreditation Program (DAP) Class 149/2018 - Director Certification Program (DCP) Class 305/2021 - Ethical Leadership Program (ELP) Class 25/2022 - The Board's Role in Mergers and Acquisitions (BMA) Class 9/2024 - Board Nomination and Compensation Program (BNCP) Class 25/2026	
Other Training Record	:	- The Executive Program in Energy Literacy Class 4, Thailand Energy Academy - Capital Market Academy Program Class 26, Capital Market Academy	
Current Position	:	<u>In any listed companies</u> -None- <u>In any non-listed companies</u> -None- <u>In any companies which may result in a conflict of interest with the Company</u> -None-	

Work Experience (within 5 years)	
2022 – 2024	: Chief Executive Officer and President of SCG Chemicals, The Siam Cement Public Co., Ltd Chief Executive Officer and President, SCG Chemicals Public Co., Ltd
2019 – 2021	Managing Director Chemicals Business, SCG Chemicals Co., Ltd.
2022 – 2024	Chairman, Sirplaste-Sociedade Industrial de Recuperados de Plastico, S.A.
2021 – 2024	Executive Director, Petroleum and Energy Institute of Thailand
2020 – 2023	Director, Siam Kubota Coporation Co., Ltd. Chairman of the Board, PTIT Refining and Petrochemical Standing Committee Petroleum Institute of Thailand
2019 - March 2024	Director, BST Eneos Elastomer Co., Ltd. Director, BST Elastomer Co., Ltd.
2019 – 2024	Director, Bangkok Synthetics Co., Ltd. Chairman of the Board, Thai plastic and Chemicals Public Co., Ltd.
2019 – 2021	Chairman of the Board, Long Son Petrochemicals Co., Ltd. Director (President Commissioner), PT FAJAR SURYA WISESA Tbk.
2017 - March 2024	Director, SCG Foundation
2015 - 2021	Director, SCG Packaging Public Co., Ltd
Terms of Directorship	: 1 Term First Term: 23 April, 2024 – Present
Shareholding in BTG (including spouse and minor)	: -None-
Meeting Attendance in 2025	: Board of Directors Meeting: 9/9 (100%) Nomination and Remuneration Meeting: 3/3 (100%) Risk Management Meeting: 6/6 (100%)
Nomination Criteria	: The Board of Directors has considered the opinion of the Nomination and Remuneration Committee and is of the view that Mr. Tanawong Areeratchakul is qualified for being the director as specified in the relevant laws, the Company's Articles of Association and the Charter of the Board of Directors.
Qualified according to related laws and do not have prohibited qualifications : Qualified	
Criminal offense record during the past 10 years : None	
Direct and indirect interest in any transaction which the Company, or its subsidiaries is party : None	
Family relation with other directors, executives, major shareholders of the Company and its subsidiaries : None	
Relationship with the Company or its subsidiaries or juristic persons which may have conflict of interest in past 2 years : None	
Executive Directors, employees, staff or advisors who receive salary : None	

Professional such as auditor or legal advisor : None

Business relationship which is considered material and may have effect to performance on independent duty : None

Profiles of directors retiring by rotation and nominated for re-election as directors

Name-Surname	:	Mr. Vasisit Taepaisitphongse (Nominated for re-election)	
Current Position in the Board	:	Director Member of the Corporate Governance and Sustainable Development Committee	
Date of First Appointment	:	19 May 2021	
Term of Office	:	4 year 11 months	
The Position to be nominated	:	Executive Director	
Age	:	63 years old	
Education	:	<ul style="list-style-type: none"> - Honorary Doctor of Philosophy (Business Administration) Maejo University - Master of Business Administration, University of Texas at Arlington, U.S.A. - Bachelor of Accountancy, Faculty of Commerce and Accountancy, Chulalongkorn University 	
Area of Expertise	:	Value Chain Management and focusing on objective-driven cultural data.	
Training Record with Thai Institutes of Directors Association (IOD)	:	Director Certification Program (DCP), Class 306/2021	
Other Training Record	:	Capital Market Academy Program Class 32, Capital Market Academy	
Current Position	:	<p><u>In any listed companies</u></p> <p>-None-</p> <p><u>In any non-listed companies</u></p> <p>17 Companies</p> <ul style="list-style-type: none"> - Director, Ajinomoto Betagro Frozen Foods (Thailand) Co., Ltd. - Director, Betagro - Dainippon Techno-ex Co., Ltd. - Director, Betagro Specialty Foods Co., Ltd. - Director, Betagro MF Deli Co., Ltd. - Director, Hobby Farmers Co., Ltd. - Director, Betagro Safety Meat Packing Co., Ltd. - Director, BTG LV Co., Ltd. - Director, Itoham Betagro Foods Co., Ltd. - Director, Betagro Holding Co., Ltd. - Director, Betagro Ventures Co., Ltd. - Director, Betagro Ventures International Co., Ltd. - Director, Betagro (Cambodia) Co., Ltd. - Director, Betagro (Myanmar) Co., Ltd. - Director, Kobe-ya Shokuhin Kogyo Co., Ltd. - Director, Betagro Restaurant Co., Ltd. 	

		<ul style="list-style-type: none"> - Director, Betagro Mermaid Co., Ltd. - Director, Better Pharma (Indonesia) Co., Ltd. <p><u>In any companies which may result in a conflict of interest with the Company</u></p> <p>-None-</p>
Work Experience (within 5 years)		
1 September 2025 – Present	:	Chief Executive Officer and Acting President of the International Business Group, Betagro Public Co., Ltd.
2021 – Present	:	Director and Member of the Corporate Governance and Sustainable Development Committee
2018 – 31 August 2025		Chief Executive Officer and President, Betagro Public Co., Ltd.
February 2016 – 2025		Director, Wasita Co., Ltd.
Terms of Directorship	:	2 terms First Term: 19 May 2021 - 21 April 2023 Second Term: 21 April 2023 - Present
Shareholding in BTG (including spouse and minor)	:	Self: 6,690,036 shares (0.35%)
Meeting Attendance in 2025	:	Board of Directors Meeting: 9/9 (100%) Corporate Governance and Sustainable Development Committee Meeting : 4/5 (80%)
Nomination Criteria	:	The Board of Directors has considered the opinion of the Nomination and Remuneration Committee and is of the view that Mr. Vasisit Taepaisitphongse is qualified for being the director as specified in the relevant laws, the Company's Articles of Association and the Charter of the Board of Directors.
Qualified according to related laws and do not have prohibited qualifications : Qualified		
Criminal offense record during the past 10 years : None		
Family relation with other directors, executives, major shareholders of BTG and its subsidiaries:		
1. Young Brother of Mr. Vanus Taepaisitphongse		
2. Cousin of Mrs. Siriwan Intarakumthornchai / Miss Piyaporn Taepaisitphongse / Dr. Premratn Taepaisitphongse		
3. Grandson of Dr. Thanomvong Taepaisitphongse		
4. Father of Mr. Chayadhorn Taepaisitphongse		

Profiles of directors retiring by rotation and nominated for re-election as directors

Name-Surname	:	Dr. Premratn Taephaisitphongse (Nominated for re-election)	
Current Position in the Board	:	Director	
Date of First Appointment	:	19 May 2021	
Term of Office	:	4 year 11 months	
The Position to be nominated	:	Executive Director	
Age	:	48 years old	
Education	:	<ul style="list-style-type: none"> - Doctor of Philosophy in Chemical Engineering, Columbia University, New York, U.S.A. - Executive Master of Business Administration (Beta Gamma Sigma Honors), Sasin Graduate Institute of Business Administration of Chulalongkorn University - Master of Philosophy in Chemical Engineering, Columbia University, New York, U.S.A. - Master of Science in Chemical Engineering, Columbia University, New York, U.S.A. - Bachelor of Engineering (Honors) in Chemical Engineering, Chulalongkorn University, Bangkok, Thailand 	
Area of Expertise	:	More than 20 years of experience with expertise in business development and project management	
Training Record with Thai Institutes of Directors Association (IOD)	:	Director Certification Program (DCP), Class 308/2021	
Other Training Record	:	Modern Manager Program (MMP), Chulalongkorn University, 2005	
Current Position	:	<p><u>In any listed companies</u></p> <p>-None-</p> <p><u>In any non-listed companies</u></p> <p>29 Companies</p> <ul style="list-style-type: none"> - Director, Betagro Agro Industry Co., Ltd. - Director, Betagro Holding Co., Ltd. - Director, B. Foods Product International Co., Ltd. - Director, Betagro Mermaid Co., Ltd. - Director, TAE HK Investment Limited - Director, TAE (BVI) Holding Company Limited - Director, Thai SPF Products Co., Ltd. - Director, B & T Realty Co., Ltd. - Director, B. International and Technology Co., Ltd. - Director, Better Pharma Co., Ltd. - Director, Protect Animal Health Co., Ltd. - Director, Anitech Total Solution Co., Ltd. - Director, Better Food Co., Ltd. - Director, B. Feedmill Co., Ltd. 	

Qualified according to related laws and do not have prohibited qualifications : Qualified
Criminal offense record during the past 10 years : None
Family relation with other directors, executives, major shareholders of BTG and its subsidiaries: 1. Cousin of Mr. Vanus Taepaisitphongse / Mr. Vasisit Taepaisitphongse / Mrs. Siriwan Intarakumthornchai/ Miss Piyaporn Taepaisitphongse 2. Niece of Dr. Thanomvong Taepaisitphongse 3. Aunt of Mr. Chayadhorn Taepaisitphongse

Profiles of directors retiring by rotation and nominated for re-election as directors

Name-Surname	:	Miss Piyaporn Taepaisitphongse (Nominated for re-election)	
Current Position in the Board	:	Director	
Date of First Appointment	:	19 May 2021	
Term of Office	:	4 year 11 months	
The Position to be nominated	:	Executive Director	
Age	:	48 years old	
Education	:	<ul style="list-style-type: none"> - Master Degree of Textile and Surface Design, University of Central England in Birmingham, UK - Bachelor Degree of Architecture (Industrial Art), King Mongkut's Institute of Technology Ladkrabang 	
Area of Expertise	:	Retail Business, Textile and Graphic Design	
Training Record with Thai Institutes of Directors Association (IOD)	:	Director Certification Program (DCP), Class 308/2021	
Other Training Record	:	Advance Retail Management	
Current Position	:	<p><u>In any listed companies</u></p> <p>-None-</p> <p><u>In any non-listed companies</u></p> <p>30 Companies</p> <ul style="list-style-type: none"> - Director, Betagro Agro Industry Co., Ltd. - Director, Betagro Farming Co., Ltd. - Director, Better Pharma Co., Ltd. - Director, B. Feedmill Co., Ltd. - Director, Protect Animal Health Co., Ltd. - Director, Betagro Hybrid Co., Ltd. - Director, Better Food Co., Ltd. - Director, B. International and Technology - Director, Anitech Total Solution Co., Ltd. - Director, Thai SPF Products Co., Ltd. - Director, Betagro Science Center Co., Ltd. - Director, Pet Focus Co., Ltd. - Director, Betagro Group Human Resources Development Center Co., Ltd. - Director, Betagro Treasury Center Co., Ltd. - Director, Betagro Intertrade Co., Ltd. - Director, Betagro Safety Meat Packing Co., Ltd. - Director, BTG LV Company Limited - Director, Taepaisitphongse Co., Ltd. - Director, TAE (BVI) Holding Company Limited - Director, TAE HK Investment Limited - Director, Betagro Restaurant Co., Ltd. - Director, Betagro Digital Services Co., Ltd. 	

		<ul style="list-style-type: none"> - Director, B & T Realty Co., Ltd. - Director, Betagro Land Co., Ltd. - Director, Pasak Hillside Co., Ltd. - Director, United Thai Product Trading Co., Ltd. - Director, Karnthanawat Co., Ltd. - Director, Darawatta Co., Ltd. - Director, Pravet Thawatchai Co., Ltd. - Director, United Hygiene Co., Ltd. <p><u>In any companies which may result in a conflict of interest with the Company</u></p> <p>-None-</p>
Work Experience (within 5 years)		
2021 – Present	:	Director, TAE HK Investment Limited
2020 – Present		Director, TAE (BVI) Holding Company Limited
2016 – Present		Assistant Vice President, Office of Domestic Trade - Central (Betagro Deli), Betagro Agro Industry Co., Ltd.
		Director, Karnthanawat Co., Ltd.
		Director, Darawatta Co., Ltd.
		Director, Pravet Thawatchai Co., Ltd.
		Director, United Hygiene Co., Ltd.
Terms of Directorship	:	2 terms
		First Term: 19 May 2021 – 21 April 2023
		Second Term: 21 April 2023 - Present
Shareholding in BTG (including spouse and minor)	:	Self: 25,997,362 shares (1.34%)
		Minor: 2,050,000 shares (0.11%)
		Total : 28,047,362 shares (1.45%)
Meeting Attendance in 2025	:	Board of Directors Meeting : 9/9 (100%)
Nomination Criteria	:	The Board of Directors has considered the opinion of the Nomination and Remuneration Committee and is of the view that Miss Piyaporn Taepaisitphongse is qualified for being the director as specified in the relevant laws, the Company's Articles of Association and the Charter of the Board of Directors.
Qualified according to related laws and do not have prohibited qualifications : Qualified		
Criminal offense record during the past 10 years : None		
Family relation with other directors, executives, major shareholders of BTG and its subsidiaries:		
1. Cousin of Mr. Vanus Taepaisitphongse/ Mr. Vasisit Taepaisitphongse / Mrs. Siriwan Intarakumthornchai/ Dr. Premratn Taepaisitphongse		
2. Niece of Dr. Thanomvong Taepaisitphongse		
3. Aunt of Mr. Chayadhorn Taepaisitphongse		